VISION STATEMENT

To eliminate future dependency of children and families on government assistance by promoting T'áá hwó ájít' éego.

MISSION STATEMENT

We shall serve, with integrity and ethics, to empower individuals and families by promoting, T'áá hwó ájít' éego, through appropriate support, opportunities and education.

CHINLE OFFICE
Hwy 191 & Route 7
P.O. Box 2420
Chinle, Arizona 86503
T: (928) 674-8194 F: (928) 674-2351
TOLL FREE: (866) 700-5175

CROWNPOINT OFFICE
(Temporary office relocation)
2907 East Aztec
Gallup, New Mexico 87301
T: (505) 786-2384 F: (505) 786-2394
TOLL FREE: (866) 784-1694

DILKON OFFICE
Navajo Rte. 15, 1/4 mile N. of Dilkon P.D.
P: (928) 654-2070

FARMINGTON OFFICE
701 E. 20th Street
Farmington, NM, 87401
T: (505) 278-8190 F: (505) 278-8579

GALLUP OFFICE
2907 East Aztec
Gallup, New Mexico 87301
T: (505) 722-8940 F: (505) 722-8959
TOLL FREE: (866) 704-6940

KAYENTA OFFICE
102 KBC Mesa View Drive
P.O. Box 570
Kayenta, Arizona 86033
T: (928) 697-3218 F: (928) 697-5665

TUBA CITY OFFICE
P.O. Box 3050
Tuba City, Arizona 86045
T: (928) 283-6613 F: (928) 283-3413
TOLL FREE: (866) 731-7015

WINDOW ROCK OFFICE
Quality Inn Office Complex, Building #2
P.O. Box 920 St. Michaels, AZ 86511
T: (928) 810-8553 F: (928) 810-8598
TOLL FREE: (866) 860-9549

SUPPORT SERVICES
Quality Inn Office Complex, Building #2
P.O. Box 2279
Window Rock, Arizona 86515
T: (928) 810-8592 F: (928) 810-8557
TOLL FREE: (866) 347-2403

EDUCATION & CAREER SERVICES

NAVAJO DIVISION FOR

CHILDREN AND FAMILY SERVICES

DEPARTMENT FOR SELF RELIANCE

NAVAJO DIVISION FOR CHILDREN AND FAMILY SERVICES

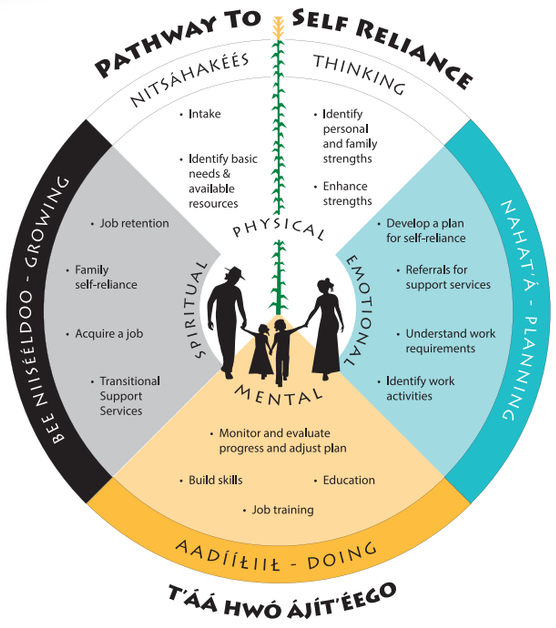
Who is eligible for ECS?

- DSR Customer must be in an "Approved" DSR customer.
- DSR Customer must be included in the Benefit Group.
- DSR Customer must maintain their approval throughout the duration of their time with ECS.
- DSR Customer must be committed to completing their ECS goals.
- DSR Customer must have an interest in their Career Goal.

For Additional information about our services, contact any of the DSR offices.

How do I apply for ECS?

See your assigned Senior or Principal Case Worker or ECS staff at your local DSR office to get started on your future today!



About us

The Education and Career Services (ECS) section within the Department for Self Reliance (DSR) is comprised of Employment Development Specialists (EDS) and Training Instructors (TI) whose purpose is to increase employment and educational opportunities to DSR Customers.

Getting Started

DSR Customers must have their Personal Responsibility Plan (PRP) and an Education Career Goal (ECG) developed that supports their goal to become self-reliant.

Subsidized Adult Employment (SAE)

The Adult Customer is hired by a partnered organization through a Memorandum of Agreement (MOA) in which all income earned is disregarded. The employer may hire DSR Customers for up to 6 months in a 12-month period and DSR will reimburse the employer at 100%, plus any benefits, training costs, required supplies, and an additional 10% for the Administrative Costs. The employer also is able eligible for a tax break under the WOTC (Work Opportunity Tax Credit).

Subsidized Youth Employment (SYE)

DSR Youth who are 14-18 years of age in the DSR Benefit Group can participate. Employment is only during the months of June and July for 4-6 weeks. Partnership is through an MOA and background checks are required for those who will be supervising the Youth. This opportunity is for DSR Youth to gain job exposure, work experience and become familiar with certain educational/career fields. Youth are paid at least minimum wage and DSR will reimburse 100% any fees, wages and benefits, and the opportunity to claim WOTC.

Extended Training (ET)

Short-term vocational training for DSR Adults who are interested in a certain educational/career field in accordance with their PRP and ECG. ECS negotiates cohorts with various colleges, schools, and training institutions in and around the Navajo Nation to ensure that accessibility does not become an additional barrier.

Once the training is completed, ECS reaches out and partners with various organizations for job placement or resource assistance if Customers wish to proceed in furthering their degree.

Youth Extended Training (ET)

Short-term training for DSR Youth who are interested in participating in a cohort while they are attending high school as a dependent of the Head of Household (HOH). Youth cohorts are designed to be dual enrollment and will foster the Youth's transition to college. ECS negotiates Youth cohorts with various colleges, schools and training institutions in and around the Navajo Nation to ensure that accessibility for parents and/or Youth does not become an additional barrier. Once completed, ECS may assist Youth to apply for colleges in accordance to their interests and chosen educational goals.

Work Experience (WEX)

Unpaid job opportunities for DSR Customers in which the purpose is to boost employability for Customers by adding to their resume and becoming familiar with job placement. Employers are negotiated through a WEX Agreement and does not undergo the 164 MOA process.

Adult Basic Education (ABE)

Provides DSR Adult Customers with opportunities to develop literacy and English-language skills needed to qualify for further education, job training, and better employment. Partnered programs provide instructional services for DSR Youth over the age of 16. Training Instructors (TI) are responsible for administering ABE services. TIs also partner with various colleges/institutions around the Navajo Nation for ABE referrals in which Customers may participate and achieve their GED/HSED.

Computer Basic Training (CBT)

With the ever-evolving challenges of technology, Training Instructors are a main resource for DSR Customers to become familiar with basic computer skills. TI's are able to teach DSR Customer's basic troubleshooting skills, teleconference basics and maneuvering in certain apps to ensure that DSR Customers are able to gain valuable skills in computer knowledge.

Enrichment Training

ECS has been offering various enrichment training throughout each month such as substance abuse, domestic violence, ignition interlock information, motivation, Navajo weaving, Navajo culture, parenting classes, goal setting, transitioning off of welfare. These enrichment sessions are meant to assist DSR Customers and educate them on certain topics.